



SMITHS FALLS POLICE SERVICES BOARD AGENDA

Tuesday November 18, 2025 at 8:00 a.m.

Facebook Live: <https://www.facebook.com/smithsfallspolice>

Youtube Live: <https://www.youtube.com/channel/UCBFFXhpElk-x8oDEMxY8MzQ/live>

1. Call to Order and Land Acknowledgement

Land Acknowledgement On, November 18, 2025, we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.

2. Chair's Remarks

3. Additions to the Agenda

4. Declaration of Interest

5. Consideration to Move In-Camera

That the Smiths Falls Police Services Board move In Camera to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the *Community Safety And Policing Act*.

- a) Identifiable Individual- Chief
- b) Identifiable Individual- HR- Chief
- c) Identifiable Individual- Chair
- d) Identifiable Individual- Chair
- e) Identifiable Individual- Chair

6. Correspondence

7. Consideration of the Minutes from the Previous Meetings on October 21, 2025
8. Business Arising from the Previous Meeting
 - a) 2025 Budget Monitor - Chief
 - b) 2026 Budget & Capital- Chief
9. New Business
 - a) Building Costs/ Insurance Inspection – Vice- Chair
 - b) Grant Update- Chief
 - c) Strategic Plan- Chief
 - d) Increase in taxi licenses through town bylaw
 - e) Increases to fingerprinting, criminal record checks
10. Operational report–Chief
Business Quarterly Reports/ MCRT/ Recruitment strategy & Diversity Plan.
11. Date and Time Next Meeting- January 2026 ?
12. Adjournment