



About the Youth in Policing Initiative (YIPI) Program

The Youth in Policing Initiative (YIPI) Program is being offered for the second time here with Smiths Falls Police Service, in partnership with the Ministry of Children, Community and Social Services, as part of the SFPS ongoing strategy to address the growing needs of youth in our community. This eight (8) week paid summer employment opportunity is offered to youth between the ages of 15 and 18 years of age from priority populations reflective of the diversity within the town of Smiths Falls.

The YIPI Program will run the week of June 29th to August 21st 2026.

Goals

- To provide a safe, fun, and educational paid summer employment opportunity for youth who are residents or go to school within the town of Smiths Falls
- To enhance connections between the Smiths Falls Police Service and the community we serve by developing positive working relationships with youth in our community.
- To promote youth participation in, and exposure to, the work environment through diverse, educational and productive work assignments with the police service and in the community
- To offer youth from our community a unique personal growth opportunity.
- To promote policing as a career and the Smiths Falls Police Service as an employer of choice.



What to Expect

- A unique opportunity to see various positions and roles within the Smiths Falls Police Service.
- The opportunity to engage in challenging and rewarding activities throughout the program will help participants develop confidence and leadership.
- The chance to experience and engage with various community agencies, events, programs, and camps throughout the program.
- Candidates will have to agree to undergo background screening prior to employment
- Candidates must be a resident or attend school within the town of Smiths Falls and be between 15-18 years of age

Workdays

- Work will vary depending on the needs of the events. To accommodate some activities throughout the program work hours and days may need to be adjusted, and participants will be notified in advance. There will be weekend shifts.
- YIPI participants may be required to report to 7 Hershey Drive Smiths Falls at the Police Station
- YIPI participants are responsible for transportation at the beginning and end of their workday.



- Use of personal cellphones or other electronic devices is not permitted during work hours. Participants may use their devices during scheduled breaks.
- Participants will receive compensation at a wage of \$17.20 per hour.
- Once selected, the YIPI participant is expected to be there for their shifts

Inquiries and Application

If you are interested in the YIPI program, please email inquiries@sfps.ca to the attention of:

Constable Sean Keogan,

Community Services Officer- YIPI Program

In the email, state your name, address and age, including what school you attend and why you would like to be considered for this exciting new job opportunity!

Candidates will be contacted for interviews for this position.

Emails must be received no later than Friday April 10th, 2026 at 4PM.