



**SMITHS FALLS POLICE SERVICES BOARD
AGENDA
TUESDAY FEBRUARY 10, 2026
8:00 A.M.
TOWN HALL, COUNCIL CHAMBERS**

Facebook Live: <https://www.facebook.com/smithsfallspolice>

YouTube Live: <https://www.youtube.com/channel/UCBFFXhpElk-x8oDEMxY8MzQ/live>

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

On February 10, 2026, we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.

2. CHAIR'S REMARKS

3. AMENDMENTS TO THE AGENDA

Recommended Motion:

THAT the February 10, 2026 Police Services Board Meeting Agenda be approved as circulated.

4. DISCLOSURE OF PECUNIARY INTEREST AND/OR CONFLICT OF INTEREST AND GENERAL NATURE THEREOF

5. IN CAMERA/CLOSED SESSION

A) Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (C Saumure/Deputy)
(Sec 44(2)(b) of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.



Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:

B) Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chief)

(Sec 44(2)(b) of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.

Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:

C) Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chief)

(Sec 44(2)(b) of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.

Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:

D) Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chair/Vice Chair)

(Sec 44(2)(b) of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items



pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.

Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:

E) Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Vice Chair)

(Sec 44(2)(b) of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.

Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:

F) Adoption of In Camera Minutes (Secretary)

(Sec 44 of the Community Safety and Policing Act, 2019)

Recommended Motion:

That the Smiths Falls Police Services Board move In Camera at XXX to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the Community Safety And Policing Act.

Recommended Motion:

THAT the Police Services Board revert back into open session at XXX p.m.

Rise and Report:



6. CORRESPONDENCE

- a) January 9, 2026 Email from Kelley Denham
Re: Public Concern about Police Conduct
Requesting materials be made publicly available.

7. APPROVAL OF MINUTES

Recommended Motion: THAT the January 6, 2026 Police Services Board Meeting Minutes be approved as circulated.

8. BUSINESS ARISING FROM THE PREVIOUS MEETING

9. NEW BUSINESS

- a) Presentation from Executive Director Erin Lee from Lanark County Interval House/ Victim Advocate role and their partnership with our police services and community in prevention of IPV (approximately 20 minutes in length)
- b) Budget 2025 (J Empey)
- c) Budget 2026 and Capital Purchases with Grant Funding & New Hybrid Vehicle (J Empey)
- d) Annual Report Update for 2025 (J Empey)
- e) 2026 Meeting Schedule (K Costello)
- f) Board Secretary Appointment (S Pankow)
- g) Federal Government Gun Buy Back Program (J Empey)

10. OPERATIONAL REPORT

- a) Operational Report & Crime Analysis Update (C Kettyle)
- b) CISO Grant Funding New – Proceeds of Crime (C Kettyle)

11. DATE AND TIME NEXT MEETING

Proposed Meeting Date: March 10, 2026



12. ADJOURNMENT

Recommended Motion:

THAT the Police Services Board adjourn its proceedings XXXX p.m. and stand so adjourned until the next duly called Committee meeting.

From: Inquiries <inquiries@sfps.ca>
Sent: Friday, January 9, 2026 2:57 PM
To: Chris Kettyle <ckettyle@sfps.ca>
Subject: FW: FORMAL CORRESPONDENCE FOR INCLUSION IN NEXT POLICE SERVICES BOARD AGENDA

From: Kelley Denham <[REDACTED]>
Sent: Friday, January 9, 2026 1:02 PM
To: Inquiries <inquiries@sfps.ca>

Subject: FORMAL CORRESPONDENCE FOR INCLUSION IN NEXT POLICE SERVICES BOARD AGENDA
Please confirm receipt and ensure this letter is formally logged and forwarded without delay to the Police Services Board Secretary/Administrator and all Board Members for their review as a scheduled agenda item.

To the Members of the Smiths Falls Police Services Board,
This letter follows the Board's discussion on January 6 regarding public concerns about police conduct and the Board's statement that its legal obligations had been fulfilled. While the Board may be satisfied that procedural requirements were met, members of the community continue to have concerns regarding the standards of care governing police conduct in Smiths Falls. During the January meeting, the Board addressed the procedural outcome but did not address the standard-of-care considerations raised in prior correspondence. If the conduct observed is considered justified, then the policy is the problem, and the public is entitled to understand the standards being applied. While the Service's Strategic Plan 2024–2027 outlines general values and priorities, it does not include the specific policies, directives, or standards that govern day-to-day handling, transport, and post-restraint procedures. We are requesting these operational standards for public review to evaluate how the Board oversees policing in Smiths Falls.
As the body responsible for police governance and oversight, the Board sets objectives and priorities for the service and ensures the adequacy, effectiveness, and accountability of policing. Pursuant to that role, we formally request disclosure of the current policies, directives, or standards governing:

1. Transport and removal of restrained individuals from police vehicles
2. Handling and de-escalation expectations once an individual is restrained

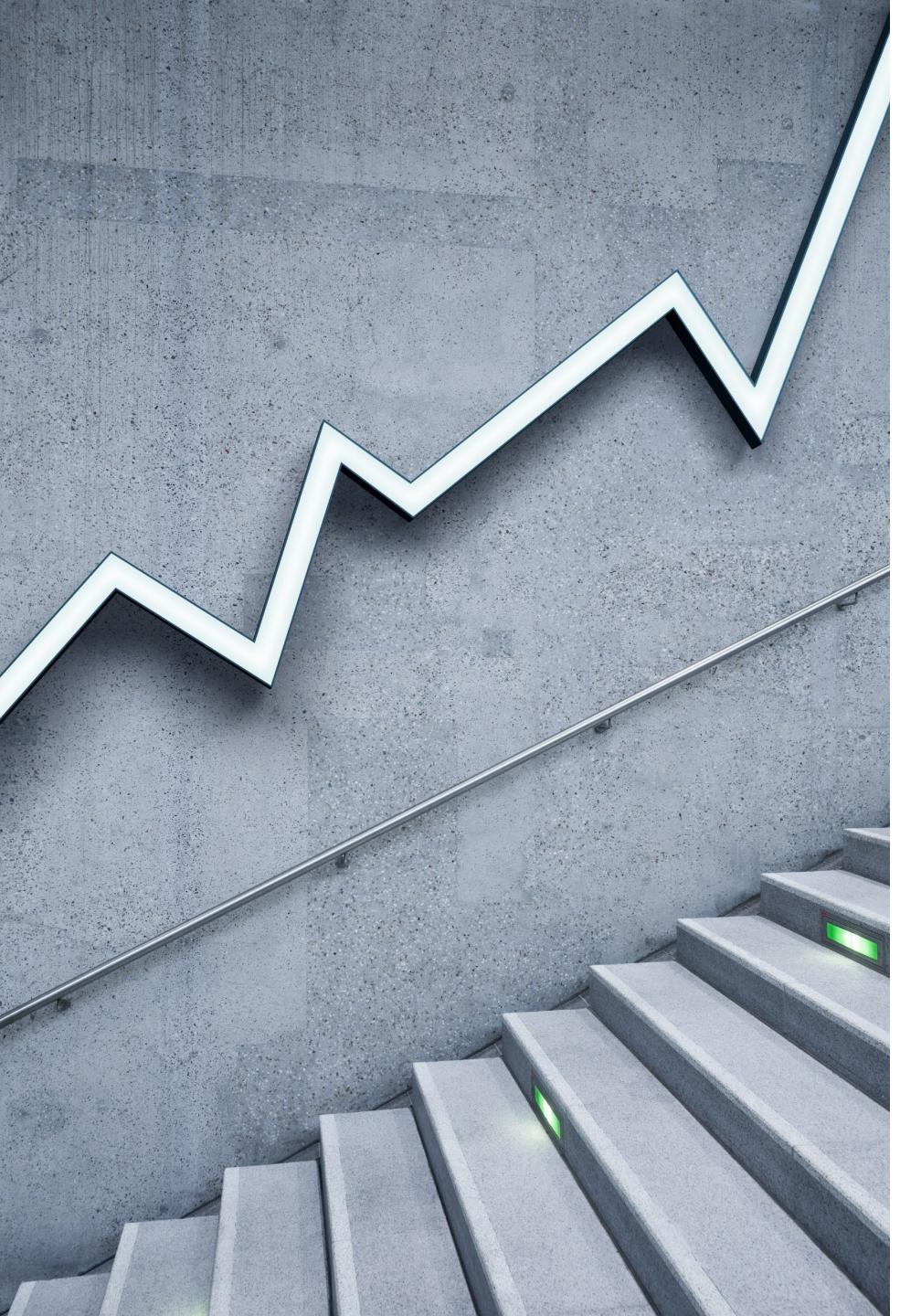
This request does not seek to reopen a closed investigation or direct operational decisions. It seeks a public accounting of the standards that govern policing in Smiths Falls and apply to all members of the public.

We respectfully request that this matter be placed on an upcoming Board agenda and that the requested materials be made publicly available. If the Board chooses not to provide these materials, we request a formal explanation for the denial, citing the general basis for withholding.

Sincerely,

Kelley Denham, on behalf of Smiths Falls Together!

[REDACTED]
613-207-2657



Police Services and LCIHCS Working to serve.

PRESENTED BY:
ERIN LEE, ED, LCIHCS



"Obstacles are those frightful things you see when you take your eyes off your goal."

- HENRY FORD

LCIHCS programs

- 15 bed emergency shelter
- 24-hour crisis line
- Specialized safety planning
- Systems navigation support
- Basic needs support
- Transitional Housing Support Program
- Children's Program (Shelter)
- Family Court Support Program
- Child and Youth Program
- Sexual Assault Support Program
- Women's Program
- Public Education, Training, & Advocacy
- Volunteer & Fundraising Programs
- Victim Advocate Program
- Second Stage Housing

&Services

In the last 6 years:

- Beyond Second Stage Housing
- Housing Advocate role
- Perseverance Pantry Program
- AGAN Store & Suit Yourself Program Coordinator role
- Victim Advocate



Small steps make big change

- Cases created a path to working closer together
- Community response created a greater need to work closer
- Relationship building with a focus on victim support and outcomes
- Common goals; IPV, SA, HT

Working path:

- Starts with leadership
- Priority connections in strategic planning
- Community needs and consulting
- Murders (CKW, inquests, local femicides)
- Local political engagement/leadership
- International delegations
- Events (TBTN, DEC 6th, Violet Femmes etc.)
- Campaigns
- Program development; **Victim Advocate**



Let's talk collaboration: The Victim advocate

An initiative of the OPP, including SFPS, LCIHCS, VS, SADV Hospital Program, and VWAP

A victim centered approach to DV, SA and HT

Rooted in victim's experiences via survivor forums

Goal to increase victim experience toward more positive outcomes

Received the OPP accolade for community program in 2021

How do referrals happen?

What is a survivor forum?

How do we integrate survivors in training for members?

What's the impact? Feedback from victims?



I don't think that our County Council knew that a big move by a small community would create such momentum and impact province wide.

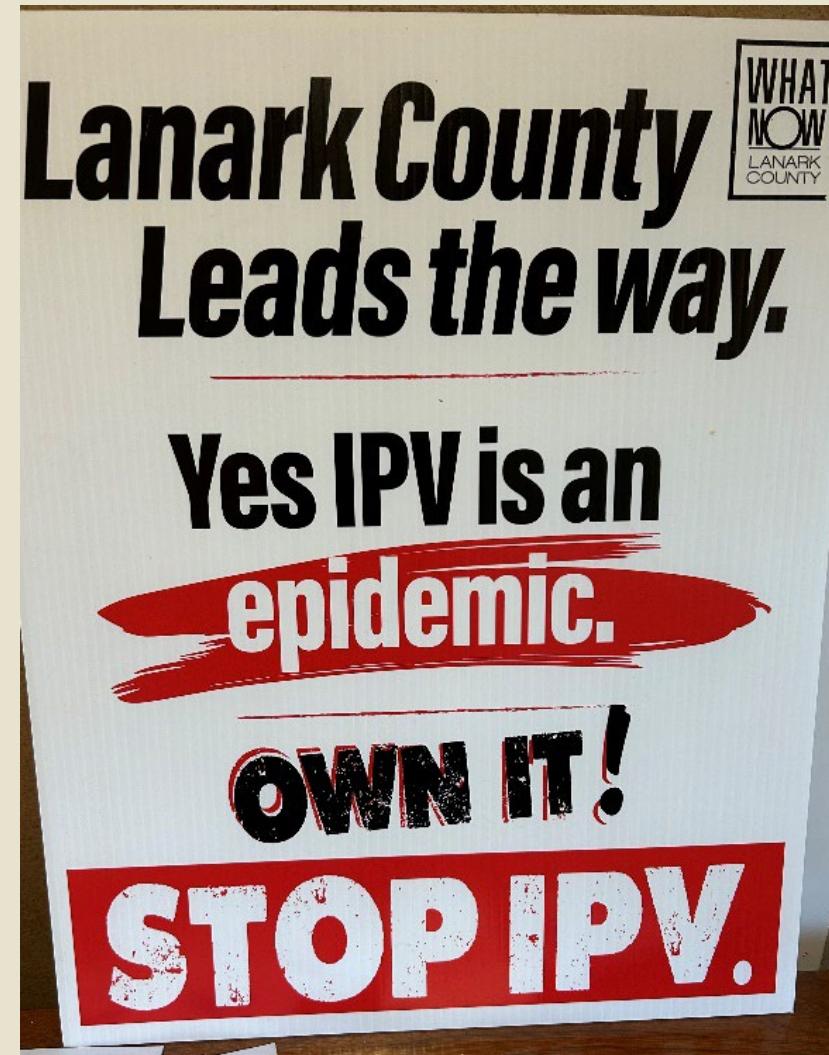
Today, 99 municipalities across the province of Ontario, in addition to AMO, have passed the declaration, declaring IPV an epidemic in Ontario.

Lanark County Council continues to discuss how to move forward the rest of the inquest recommendations to continue to affect change in our community and beyond.

Never underestimate the power of a small community using their voice to speak out for meaningful change.

We will continue to use our small voices loudly in the name of ending violence against women, girls, and gender diverse people.

Investing in relationships demonstrates the best return. We are grateful for our relationship and our community and the local leadership that believes in change starting local.



SEE IT, NAME IT, CHANGE IT!

Originally stemming from a series of femicides in Rural Eastern Ontario in 2015, the SINICI concept is as simple as stop, drop, and roll. It is a multi-media campaign to start a conversation, offer help and resources, provide education about violence in relationships, and encourage healthy alternatives for all community members. It was re-launched in September 2022 in response to more recent local violence.



It is only through meaningful investment that change will happen.

You only have to see it in community to know that it is working.

We must continue to work alongside and keep victims at the center of our work.



Smith Falls Police Services
Budget vs YTD
31-Dec-25



		CAPITAL		
Account	Description	Budget	Actuals	Variance
01-21-221-000-6235	Annual Vehicle Replacement	70,000	89,510	(19,510)
01-21-221-160-6398	NG911 System	25,000		25,000
01-21-221-357-6808	CAD Mapping	65,000	13,281	51,719
01-21-221-452-6808	Automated License Plate Readers (ALPR)	64,500	47,184	17,316
01-21-221-000-6808	Ballistic Helmets	20,000	12,227	7,773
01-21-221-309-5612	Transfer From Reserves	(244,500)	(162,202)	(82,298)
Total Capital		-	-	-
OPERATING				
Administration				
02-21-221-020-5430	Community Safety and Policing Grant (CSP)	(62,294)	(27,297)	(34,997)
02-21-221-001-5516	Interest		(993)	993
02-21-221-001-5654	Cost Recoveries		(2,500)	2,500
02-21-221-001-5995	Internal Project Management Recovery	(180,000)		(180,000)
02-21-221-020-5513	Taxi Licences	(2,558)	(2,501)	(57)
02-21-221-020-5517	Sales of Equipment	(1,023)		(1,023)
02-21-221-020-5525	Accident Reports	(512)	(501)	(11)
02-21-221-020-5571	CPIC Information Fees	(12,276)	(13,164)	888
02-21-221-020-5572	Fingerprint Fees	(512)	509	(1,021)
02-21-221-020-5578	Vehicle Expense Recovery	(5,115)		(5,115)
02-21-221-020-5875	Freedom of Information Fees		(235)	235
02-21-221-020-5898	Court Security Grant	(2,046)	(20,210)	18,164
02-21-221-273-5572	RCMP Fingerprint Fees	(1,023)	(840)	(183)
Revenues		(267,359)	(67,732)	(199,627)
Staff Costs				
02-21-221-001-5579	Paid Duty Officers Fees	(20,590)		(20,590)
02-21-221-001-5600	Salary Recovery (WSIB, Parental etc.)	(150,000)	(289,291)	139,291
02-21-221-001-6035	Salaries	4,238,693	3,900,196	338,497
02-21-221-001-6048	Part Time Wages	219,635	262,723	(43,088)
02-21-221-001-6057	Overtime	70,000	156,537	(86,537)
02-21-221-001-6067	Shift Premium	9,000	9,615	(615)
02-21-221-001-6069	Stat Time	15,000	27,764	(12,764)
02-21-221-001-6078	Vacation Pay	7,000	10,872	(3,872)
02-21-221-001-6084	Sick Pay		6,741	(6,741)
02-21-221-001-6090	Acting Pay	3,000	7,891	(4,891)
02-21-221-001-6091	Benefits	1,412,351	1,249,819	162,532
02-21-221-001-6638	Banked Time Adjustment		1,060	(1,060)
Staff Costs		5,804,089	5,343,928	460,161
Operating Expenses				
02-21-221-001-6011	Office Supplies	13,000	12,968	32
02-21-221-001-6015	Travel	20,000	51,692	(31,692)
02-21-221-001-6017	Coffee/Food Supplies	1,100	435	665
02-21-221-001-6023	Postage	1,000	506	494
02-21-221-001-6027	Photocopier Lease	6,000	5,029	971
02-21-221-001-6028	Meals Expense	8,000	14,920	(6,920)
02-21-221-001-6029	Membership Fees	4,000	4,467	(467)
02-21-221-001-6036	Public Relations		328	(328)
02-21-221-001-6038	Advertising & Promotion	2,000		2,000
02-21-221-001-6039	Staff Training	35,000	43,078	(8,078)
02-21-221-001-6040	Clothing Supplies	50,000	43,260	6,740
02-21-221-001-6041	Drycleaning	500		500
02-21-221-001-6042	Courier	1,000	861	139
02-21-221-001-6054	Library in Service	3,000	2,181	819
02-21-221-001-6055	Community Services	4,000	1,974	2,026
02-21-221-001-6056	Firearm Training	40,000	38,023	1,977
02-21-221-001-6102	Telephone	30,000	11,861	18,139
02-21-221-001-6103	Fax	1,700	1,788	(88)
02-21-221-001-6108	Gas & Oil		236	(236)
02-21-221-001-6118	Tools, Accessories etc			500

Account	Description	Budget	Actuals	Variance
02-21-221-001-6150	Connectivity	6,000	3,052	2,948
02-21-221-001-6173	Insurance	51,287	51,808	(521)
02-21-221-001-6180	Legal/Consulting Fees	30,000	27,495	2,505
02-21-221-001-6182	CPIC Maintenance Costs	1,800		1,800
02-21-221-001-6183	OMPAC Mtce. Costs	31,000	31,723	(723)
02-21-221-001-6194	Computer Lease Contract	23,000	15,433	7,567
02-21-221-001-6474	Laptop Computer Lease		790	(790)
02-21-221-001-6738	IT Support	118,120	107,773	10,347
02-21-221-010-6035	Cleaning Wages	14,853		14,853
02-21-221-010-6091	Benefits	4,902	3,827	1,075
Admin Expenses		501,762	475,508	26,254
Total Administration		6,038,492	5,751,704	286,788
Building				
02-21-221-010-6012	Principal	121,747	116,854	4,893
02-21-221-010-6014	Interest - Borrowing	86,698	74,221	12,477
02-21-221-010-6078	Vacation Pay		(2)	2
02-21-221-010-6105	Hydro	27,000	21,356	5,644
02-21-221-010-6106	Water	3,800	3,573	227
02-21-221-010-6107	Heating Fuel	12,000	7,269	4,731
02-21-221-010-6116	Janitorial Supplies	4,200	5,326	(1,126)
02-21-221-010-6117	Complex Maintenance	18,000	22,371	(4,371)
02-21-221-010-6123	Property Repairs	15,500	23,722	(8,222)
02-21-221-010-6197	Janitorial Services	26,000	23,136	2,864
02-21-221-355-6012	Principal	2,876	2,408	468
02-21-221-355-6014	Interest - Borrowing	1,132	1,824	(692)
Total Building Costs		318,953	302,057	16,896
Vehicle				
02-21-221-011-6011	Office Supplies		487	(487)
02-21-221-011-6108	Gas & Oil	38,000	27,025	10,975
02-21-221-011-6110	Repairs	25,000	29,303	(4,303)
02-21-221-011-6118	Tools, Accessories etc.	5,000	2,717	2,283
Total Vehicle		68,000	59,532	8,468
Equipment				
02-21-221-012-6110	Repairs	10,000	7,526	2,474
02-21-221-012-6266	Breathalyzer Repair	1,000	124	876
02-21-221-012-6714	Computer Firewall Maintenance	2,059		2,059
02-21-221-012-6834	Wash Court Maintenance	7,207	8,178	(971)
02-21-221-012-6847	Live Scan Maintenance	6,692	6,139	554
Total Equipment		26,958	21,966	4,992
Identification				
02-21-221-022-6112	Equipment Repairs	515		515
02-21-221-022-6267	Identification Supplies	2,000	1,759	241
Total Identification		2,515	1,759	756
Ride Program				
02-21-221-023-5447	Ontario Grant	(9,266)	(21,954)	12,688
02-21-221-023-6057	Overtime	9,266		9,266
02-21-221-023-6091	Benefits	515		515
Total Ride Program		515	(21,954)	22,469

Emergency Communication Centre

Account	Description	Budget	Actuals	Variance
02-21-221-160-6398	911 System Maintenance			
02-21-221-160-6401	Annual System Maintenance	27,000	26,768	232
02-21-221-297-6398	Northern 911 System	2,500	1,760	740
	Total Emergency Communication	29,500	28,527	973
	Total Police Operating	6,484,933	6,143,592	341,341
GRANTS				
02-21-221-124-5421	YIPI Grant	(23,562)	23,562	
02-21-221-124-6048	Part Time Wages	19,905	(19,905)	
02-21-221-124-6057	Overtime	942	(942)	
02-21-221-124-6069	Stat Time	581	(581)	
02-21-221-124-6078	Vacation Pay	834	(834)	
02-21-221-124-6091	Benefits	2,611	(2,611)	
	Total YIPI Grant	1,311	(1,311)	
02-21-221-418-5430	CISO Special Grant			
02-21-221-418-6862	CISO Expenses	6,439	(6,439)	
	Total CISO	6,439	(6,439)	
02-21-221-480-5430	Proceeds of Crime FLP Grant	(51,300)	51,300	
02-21-221-480-6862	Proceeds of Crime FLP Grant - Expenses	23,500	(23,500)	
	POC Salary Recovery (2024)			
	Total Proceeds of Crime	(27,800)	27,800	
02-21-221-443-5430	Victim Suppport Grant	(150,000)	150,000	
02-21-221-443-6862	Victim Support Expenses	78,640	(78,640)	
	Total Victim Suppport	(71,360)	71,360	
02-21-221-444-5430	Mental Crisis Referral Service (MCRT) Grant	(105,522)	105,522	
02-21-221-444-6862	Mental Crisis Referral Services Expenditures	107,075	(107,075)	
	Total Mental Referral Service	1,553	(1,553)	
02-21-221-450-5430	CSP Provincial Priorities Grant	(2,119)	2,119	
02-21-221-450-6862	CSP Provincial Priorities Expenditures	1,526	(1,526)	
	Total CSP	(593)	593	
02-21-221-467-5421	Next Generation 911-Ontario Grant	(227,002)	227,002	
02-21-221-467-6738	NG-911-IT Support	184,551	(184,551)	
02-21-221-467-6808	NG-911-Equipment	25,000	(25,000)	
02-21-221-467-6995	NG-911 Phase #1-Internal Project Management Expense			
	Total NG-911	(17,452)	17,452	
02-21-221-323-5430	Police Disclosure Protocol Grant	(76,394)	76,394	
02-21-221-323-6862	Other Expenses			
	Total Police Protocol Grant	(76,394)	76,394	
02-21-221-437-5430	STIR Grant	(28,272)	28,272	
02-21-221-437-6862	Other Expenses	25,077	(25,077)	
	Total STIR Grant	(3,194)	3,194	
	Total Grants	(187,491)	187,491	

Account	Description	Budget	Actuals	Variance
PSB				
02-21-222-001-6015	Travel	4,000	784	3,216
02-21-222-001-6028	Meals Expense	1,000		1,000
02-21-222-001-6029	Membership Fees	3,053	3,053	0
02-21-222-001-6032	Conferences	3,000		3,000
02-21-222-001-6036	Public Relations	4,000	2,669	1,331
02-21-222-001-6054	Library in Service	500		500
02-21-222-001-6055	Community Services		311	(311)
02-21-222-001-6088	Honorarium	24,463	22,424	2,039
02-21-222-001-6091	Benefits	917	2,018	(1,101)
02-21-222-001-6180	Legal/Consulting Fees	30,000	20,188	9,812
02-21-222-001-6738	IT Support	3,000	1,834	1,166
Total PSB		73,933	53,281	20,652
Total Police Services		6,558,866	6,009,382	549,484

Smith Falls Police Services
2026 Budget vs YTD
31-Jan-25



CAPITAL		Budget	Actuals	Variance
Account	Description			
01-21-221-000-6235	Annual Vehicle Replacement	100,000		100,000
01-21-221-160-6398	NG911 System	25,000		25,000
01-21-221-357-6808	CAD Mapping	73,675	37,486	36,189
01-21-221-000-6808	Vehicle Tablets	24,000		24,000
01-21-221-160-6808	New Water Tower Upgrade - Emergency Antenna	50,000		50,000
01-21-221-010-6123	Police Station Roof Repair	20,000		20,000
01-21-221-000-6808	Mobile Interview Kit	70,000		70,000
01-21-221-309-5612	Transfer From Reserves	(292,675)		(292,675)
01-21-221-000-5421	Grant Funding	(70,000)		(70,000)
Total Capital			37,486	(37,486)

OPERATING

Administration

02-21-221-020-5430	Community Safety and Policing Grant (CSP)	(60,893)	(54,804)	(6,089)
02-21-221-001-5516	Interest	(180,000)	(45)	(179,955)
02-21-221-001-5654	Cost Recoveries	(2,560)		(2,560)
02-21-221-020-5513	Taxi Licences	(512)		(512)
02-21-221-020-5517	Sales of Equipment	(12,276)		(12,276)
02-21-221-020-5525	Accident Reports	(512)	(30)	(482)
02-21-221-020-5571	CPIC Information Fees		(561)	561
02-21-221-020-5572	Fingerprint Fees	(7,000)	115	(7,115)
02-21-221-020-5578	Vehicle Expense Recovery	(2,300)		(2,300)
02-21-221-020-5612	Transfer from Reserve	(100)		(100)
02-21-221-020-5875	Freedom of Information Fees	(1,023)		(1,023)
02-21-221-273-5572	RCMP Fingerprint Fees		(120)	120
Revenues		(267,176)	(55,445)	(211,731)

Staff Costs

02-21-221-001-5579	Paid Duty Officers Fees	(385,358)		(385,358)
02-21-221-001-5600	Salary Recovery (WSIB, Parental etc.)	(131,054)	(25,927)	(105,127)
02-21-221-001-6035	Salaries	4,553,127	323,914	4,229,213
02-21-221-001-6048	Part Time Wages	177,351	25,976	151,375
02-21-221-001-6057	Overtime	70,000	11,930	58,070
02-21-221-001-6067	Shift Premium	9,000		9,000
02-21-221-001-6069	Stat Time	15,000	7,825	7,175
02-21-221-001-6078	Vacation Pay	7,000	1,160	5,840
02-21-221-001-6090	Acting Pay	3,000		3,000
02-21-221-001-6091	Benefits	1,555,143	118,885	1,436,258
02-21-221-001-6638	Banked Time Adjustment		2,410	(2,410)
Staff Costs		5,873,209	466,171	5,407,038

Operating Expenses

02-21-221-001-6011	Office Supplies	13,000	452	12,548
02-21-221-001-6015	Travel	40,000	402	39,598
02-21-221-001-6017	Coffee/Food Supplies	1,200	39	1,161
02-21-221-001-6023	Postage	500		500
02-21-221-001-6027	Photocopier Lease	6,150		6,150
02-21-221-001-6028	Meals Expense	12,000	340	11,660
02-21-221-001-6029	Membership Fees	3,000		3,000
02-21-221-001-6038	Advertising & Promotion	2,000		2,000
02-21-221-001-6039	Staff Training	40,000	1,254	38,746
02-21-221-001-6040	Clothing Supplies	55,000	1,600	53,400
02-21-221-001-6041	Drycleaning	500		500
02-21-221-001-6042	Courier	1,000	77	923
02-21-221-001-6054	Library in Service	2,000	1,559	441
02-21-221-001-6055	Community Services	4,000		4,000
02-21-221-001-6056	Firearm Training	47,000	1,891	45,109
02-21-221-001-6102	Telephone	20,000	54	19,946
02-21-221-001-6103	Fax	1,700		1,700
02-21-221-001-6118	Tools, Accessories etc	500		500
02-21-221-001-6150	Connectivity	3,000		3,000

Account	Description	Budget	Actuals	Variance
02-21-221-001-6173	Insurance	53,419		53,419
02-21-221-001-6180	Legal/Consulting Fees	40,000		40,000
	Contracted Services	149,000		
02-21-221-001-6182	CPIC Maintenance Costs	1,800		1,800
02-21-221-001-6183	OMPAC Mtce. Costs	31,000		31,000
02-21-221-001-6194	Computer Lease Contract	16,000	1,337	14,663
02-21-221-001-6738	IT Support	50,000	24,013	25,987
02-21-221-010-6035	Cleaning Wages		623	(623)
02-21-221-010-6091	Benefits		109	(109)
Admin Expenses		593,769	33,751	411,018
Total Administration		6,199,802	444,477	5,606,325
Building				
02-21-221-010-6012	Principal - Police Station	126,883		126,883
02-21-221-010-6014	Interest - Borrowing Police Station	81,562		81,562
02-21-221-010-6078	Vacation Pay		25	(25)
02-21-221-010-6105	Hydro	27,675		27,675
02-21-221-010-6106	Water	3,895		3,895
02-21-221-010-6107	Heating Fuel	12,300		12,300
02-21-221-010-6116	Janitorial Supplies	6,000	383	5,617
02-21-221-010-6117	Complex Maintenance	40,000	243	39,757
02-21-221-010-6123	Property Repairs	20,000	5,006	14,994
02-21-221-010-6197	Janitorial Services	36,400	85	36,315
02-21-221-355-6012	Principal Energy Upgrade	2,876	211	2,665
02-21-221-355-6014	Interest - Borrowing Energy Upgrade	1,132	142	990
Total Building Costs		358,723	6,094	352,629
Vehicle				
02-21-221-011-6108	Gas & Oil	35,000		35,000
02-21-221-011-6110	Repairs	27,000	2,350	24,650
02-21-221-011-6118	Tools, Accessories etc.	5,000		5,000
Total Vehicle		67,000	2,350	64,650
Equipment				
02-21-221-012-6110	Repairs	10,000		10,000
02-21-221-012-6266	Breathalyzer Repair	1,000		1,000
02-21-221-012-6714	Computer Firewall Maintenance	2,059		2,059
02-21-221-012-6834	Wash Court Maintenance	7,207		7,207
02-21-221-012-6847	Live Scan Maintenance	6,692		6,692
Total Equipment		26,958	-	26,958
Identification				
02-21-221-022-6112	Equipment Repairs	515		515
02-21-221-022-6267	Identification Supplies	3,000		3,000
Total Identification		3,515.00	-	3,515.00
Ride Program				
02-21-221-023-5447	Ontario Grant	(12,544)		(12,544)
02-21-221-023-6057	Overtime	12,544		12,544
02-21-221-023-6091	Benefits	515		515
Total Ride Program		515	-	515

Emergency Communication Centre

Account	Description	Budget	Actuals	Variance
02-21-221-160-6401	Annual System Maintenance	27,000		27,000
02-21-221-297-6398	Northern 911 System	2,500		2,500
	Total Emergency Communication	29,500	-	29,500
	Total Police Operating	6,686,013	452,922	6,084,091
GRANTS				
02-21-221-124-5421	YIPI Grant	(25,000)		(25,000)
02-21-221-124-6048	Part Time Wages	25,000		25,000
	Total YIPI Grant	-	-	-
02-21-221-418-5430	CISO Special Grant	(8,000)		(8,000)
02-21-221-418-6862	CISO Expenses	8,000	1,171	6,829
	Total CISO	-	1,171	(1,171)
02-21-221-480-5430	Proceeds of Crime FLP Grant	(28,500)		(28,500)
02-21-221-480-6862	Proceeds of Crime FLP Grant - Expenses	28,500		28,500
	Total Proceeds of Crime	-	-	-
02-21-221-443-5430	Victim Support Grant	(150,000)		(150,000)
02-21-221-443-6862	Victim Support Expenses	150,000	50,035	99,965
	Total Victim Support	-	50,035	(50,035)
02-21-221-444-5430	Mental Crisis Referral Service (MCRT) Grant	(120,000)		(120,000)
02-21-221-444-6862	Mental Crisis Referral Services Expenditures	120,000		120,000
	Total Mental Referral Service	-	-	-
02-21-221-450-5430	CSP Provincial Priorities Grant		(221,631)	221,631
02-21-221-450-6862	CSP Provincial Priorities Expenditures		-	-
	Total CSP	-	(221,631)	221,631
02-21-221-467-5421	Next Generation 911-Ontario Grant		(156,894)	156,894
02-21-221-467-6808	NG-911-Equipment	-	-	-
	Total NG-911	-	(156,894)	156,894
02-21-221-437-5430	STIR Grant	(26,000)		26,000
02-21-221-437-6862	Other Expenses	1,725		(1,725)
	Total STIR Grant	-	(24,275)	24,275
	Total Grants	-	(351,594.73)	351,594.73

Account	Description	Budget	Actuals	Variance
PSB				
02-21-222-001-6015	Travel	2,000		2,000
02-21-222-001-6028	Meals Expense	1,000		1,000
02-21-222-001-6029	Membership Fees	3,053	3,264	(211)
02-21-222-001-6032	Conferences	3,000		3,000
02-21-222-001-6036	Public Relations	4,000		4,000
02-21-222-001-6054	Library in Service	500		500
02-21-222-001-6088	Honorarium	24,463		24,463
02-21-222-001-6091	Benefits	917		917
02-21-222-001-6180	Legal/Consulting Fees	30,000		30,000
02-21-222-001-6738	IT Support	3,000		3,000
Total PSB		71,933	3,264	68,669
Total Police Services		6,757,946	142,076	6,466,869

2026

PROPOSED POLICE SERVICES BOARD SCHEDULE

 Statutory Holiday
 Regular Meetings of Council (5 p.m. Council Chambers)
 Committee of the Whole (5 p.m. Council Chambers)

 Police Services Board Meetings
 5th Monday (No Scheduled Meeting)
 Conferences (Refer to Bottom of Page)

JANUARY

S	M	T	W	T	F	S
				 1	2	3
4	 5	 6	7	8	9	10
11	 12	13	14	15	16	17
18	 19	20	21	22	23	24
25	 26	27	28	29	30	31

FEBRUARY

S	M	T	W	T	F	S
1	 2	3	4	5	6	7
8	 9	 10	11	12	13	14
15	 16	 17	18	19	20	21
22	 23	24	25	26	27	28

MARCH

S	M	T	W	T	F	S
1	 2	3	4	5	6	7
8	 9	 10	11	12	13	14
15	 16	17	18	19	20	21
22	 23	24	25	26	27	28
29	 30	31				

APRIL

S	M	T	W	T	F	S
			1	2	 3	4
5	 6	 7	8	9	10	11
12	 13	 14	15	16	17	18
19	 20	21	22	23	24	25
26	 27	28	29	30		

MAY

S	M	T	W	T	F	S
					1	2
3	 4	5	6	7	8	9
10	 11	 12	13	14	15	16
17	 18	 19	20	21	22	23
24	 25	26	27	28	29	30
	31					

JUNE

S	M	T	W	T	F	S
			1	2	3	4
7	 8	9	10	11	12	13
14	 15	 16	17	18	19	20
21	 22	23	24	25	26	27
28	 29	30				

JULY

S	M	T	W	T	F	S
			 1	2	3	4
5	 6	7	8	9	10	11
12	 13	 14	15	16	17	18
19	 20	21	22	23	24	25
26	 27	28	29	30	31	

AUGUST

S	M	T	W	T	F	S
					1	
2	 3	 4	5	6	7	8
9	 10	11	12	13	14	15
16	 17	18	19	20	21	22
23	 24	25	26	27	28	29
30	 31					

SEPTEMBER

S	M	T	W	T	F	S
			1	2	3	4
6	 7	 8	9	10	11	12
13	 14	 15	16	17	18	19
20	 21	22	23	24	25	26
27	 28	29	30			

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
4	 5	6	7	8	9	10
11	 12	 13	 14	15	16	17
18	 19	20	21	22	23	24
25	 26	27	28	29	30	31

TERM ENDS NOVEMBER 14, 2026

S	M	T	W	T	F	S
1	 2	3	4	5	6	7
8	 9	 10	 11	12	13	14
15	 16	17	18	19	20	21
22	 23	24	25	26	27	28
29	 30					

DECEMBER

S	M	T	W	T	F	S
			1	2	3	4
6	 7	8	9	10	11	12
13	 14	15	16	17	18	19
20	 21	22	23	24	 25	26
27	 28	 29	30	31		

Conferences:

Ontario Association of Chiefs of Police, Niagara Falls (May 31-June 3, 2026)
 Ontario Association of Police Services Boards, Niagara Falls (June 1 - June 3, 2026)

Inaugural Meeting of Council - November 16, 2026

New business Chief Empey;

Federal Government's Gun Buy Back Program-

On May 1st 2020 the Federal Government of Canada prohibited approximately 2500 assault style firearms and variants. To encourage compliance and removal, the federal government launched a buy back program through to March 1st 2026 to protect lawful owners and businesses from criminal liability while disposing or deactivating prohibited firearms.

On Jan. 19, 2026, the nation-wide declaration period for the federal government's Assault-Style Firearms Compensation program began.

Issues regarding this program have been raised by Chiefs across Ontario and the Commissioner of the OPP. I am not aware of any police service within Ontario who is in support of this gun buy back program.

A press release went out on behalf of Chief Empey:

The Smiths Falls Police are currently not participating in this program and will not be offering any collection appointments. It has not been made clear how many firearms are actually in this jurisdiction due to the number of unregistered guns in the province or how this plan will fully be laid out by the Federal Government. The Smiths Falls Police Service continues to focus on the priorities within this community and that is on public safety with prevention of violent crimes from repeat violent offenders who at times are in unlawful possession of firearms.

For more information on the program, please visit:

<https://www.canada.ca/en/public-safety-canada/campaigns/firearms-buyback.html>

News Release

Tuesday January 27th, 2026



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WEBSITE: WWW.SFPS.CA

FACEBOOK: SMITHS FALLS POLICE SERVICE



DEPUTY CHIEF'S OPERATIONAL REPORT

JANUARY 2026

CALLS FOR SERVICE – JANUARY 2026

For the month of January, Police registered **563** occurrences

Up from **505** occurrences in December 2025

OVERALL CHARGES AND ARRESTS – JANUARY 2026

88 criminal
charges laid
in January

34 arrests
made in
January

BREACH RELATED CHARGES – JANUARY 2026

Fail to Comply- Condition on Undertaking x 0

Fail to Comply with Release Order x 7

Fail to Comply with Probation Order x 17

Breach of Recognizance x 3

Total breach related charges – 27

Total criminal charges for January – 88

Percentage of total charges – 30.6%

NOTEWORTHY CALLS FOR SERVICE – JANUARY 2026

IPV CASES- 20 (Up from 10 in Dec. 2025)

ASSAULTS- 7 (Down from 10 in Dec. 2025)

FAMILY DISPUTES- 3 (Down from 12 in Dec. 2025)

BAIL VIOLATIONS- 5 (Up from 3 in Dec. 2025)

BREAK AND ENTER- 2 (Up from 1 in Dec. 2025)

MISCHIEF- 1 (Down from 8 in Dec. 2025)

HARASSMENT – 11 (Up from 8 in Dec. 2025)

MENTAL HEALTH ACT INCIDENTS – JANUARY 2026

29 calls for service (Up from 17 in December 2025)

3 Apprehension – 1 x arrest....2 x voluntary

Hospital Wait Time Range: 1 x 20 minutes

Mobile Crisis Response Team (MCRT) Nurse attended at **7** calls

PROACTIVE POLICING- JANUARY 2026

Foot Patrol- 23 hours

School Visits- 29 hours

Community Service – 49 hours

Bike Patrol – 0 hours

TRAFFIC ENFORCEMENT/COMPLAINTS

JANUARY 2026

Collisions – 25 total
4 -Private Property
18 - Highway
3 - Fail To Remain

Charges issued related
to collision investigations
HTA- 13
CC- 4 / Other -1

Traffic related calls
for service - 118
Vehicle stops- 98

Enforcement- 44
HTA charges laid
from 22 vehicle
stops

Charges issued relating to
speeding, stop signs, traffic
light infractions, failing to
yield, drive under suspension,
careless driving, fail to
surrender permit, ETC.

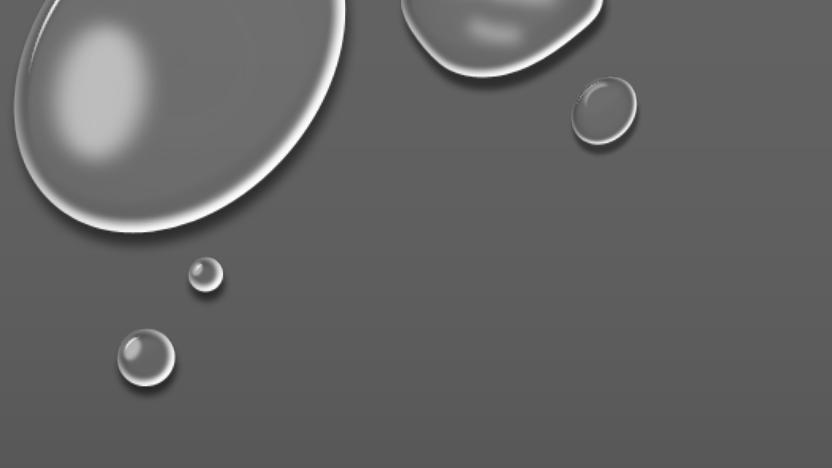
**8 charges under the
Compulsory
Automobile
Insurance Act issued**

CRIMINAL/ ALCOHOL/ DRUG CHARGES VIA PROACTIVE TRAFFIC STOPS JANUARY 2026

- 14 CRIMINAL / ALCOHOL / DRUG CHARGES LAID RELATED TO PROACTIVE TRAFFIC STOPS
- OPERATION WHILE IMPAIRED / EXCEED 80 MG OF ALCOHOL IN BLOOD (X4 EACH)
- FAIL TO COMPLY WITH RELEASE ORDER (X2)
- DRIVE MOTOR VEHICLE WITH OPEN CONTAINER OF LIQOUR (X1)
- DANGEROUS OPERATION OF MOTOR VEHICLE (X1)
- FLIGHT FROM POLICE (X1)
- OPERATION OF MOTOR VEHICLE WHILE PROHIBITED (X1)

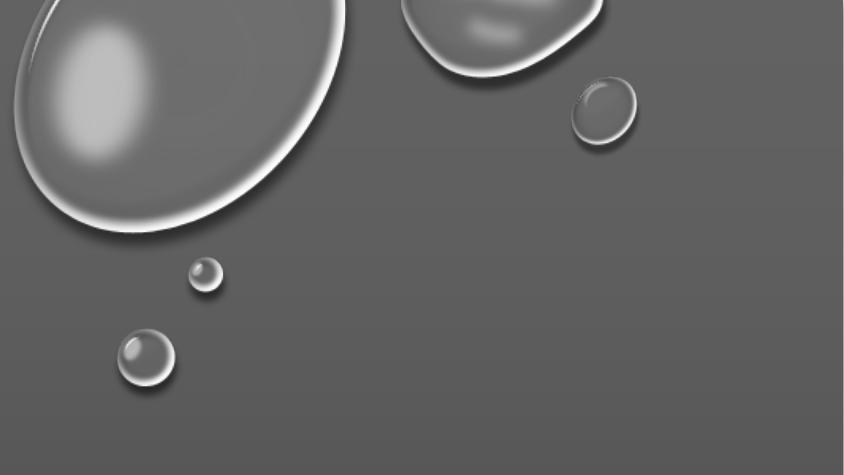
STRATEGIC ENFORCEMENT TRAFFIC PRIORITY (S.T.E.P.) – JANUARY 2026

- S.T.E.P. INITIATIVE FOR JANUARY 2026 -
HANDHELD DEVICES AND DISTRACTED DRIVING
- **2 CHARGES WERE ISSUED RELATED TO THE S.T.E.P
INITIATIVE**
- IMPAIRED DRIVING CHARGES CONTINUE TO BE A
PROACTIVE FOCUS – **5 BREATH TESTS HAVE BEEN
CONDUCTED IN 2026 – RESULTING IN 4
PERSONS BEING ARRESTED AND CHARGED
ACCORDINGLY.**
- THE S.T.E.P. TARGET FOR FEBRUARY 2026 WILL BE
WINTER DRIVING SAFETY – SPEEDING/FOLLOW
TOO CLOSELY/OBSTRUCTED VIEW
- TOP TRAFFIC ENFORCERS IN JANUARY WERE
CONSTABLES GERMANN / KEOGAN, B. /
ROBIDOUX



CRIMINAL INVESTIGATIVE BRANCH/CISO - JANUARY

- LEAD INVESTIGATOR ON MISSING PERSON FILE (BERTRIM) – ASSISTING CRIMINAL INVESTIGATIONS BRANCH (O.P.P.)
- THOMSON HOMICIDE – GROUND SEARCH SUSPENDED UNTIL THE SPRING HOWEVER INVESTIGATIVE FOLLOW UP TASKS ONGOING
- 2 X PRODUCTION ORDERS AND 1 X DNA WARRANT AUTHORED RELATING TO A SEIZED FIREARM INCIDENT
- FORENSIC IDENT EXAM CONDUCTED AND DNA LOCATED – CRUCIAL EVIDENCE TO SUPPORT STRONG COURT CASE
- DNA WARRANT BEING AUTHORED AND EXECUTED IN RELATION TO AN ARMED ROBBERY FROM 2025 – SUSPECT DNA SEIZED FOR COMPARISON TO SAMPLE SEIZED FROM EVIDENCE AT SCENE
- CHILD ABUSE INVESTIGATION ONGOING
- IDENTITY FRAUD FILE COMMENCED
- ONGOING INTELLIGENCE GATHERING RELATED TO DRUG TRAFFICKING ACTIVITIES



COMMUNITY SERVICE OFFICER- JANUARY 2026

- NUMEROUS SCHOOL VISITS CONDUCTED THROUGHOUT MONTH
- PREPARATION FOR ALZHEIMER'S AWARENESS MONTH
- PROJECT LIFESAVER PRESENTATION TO CHIMO, DUNCAN J AND ST. FRANCIS SCHOOLS
- CRIMESTOPPERS ADMINISTRATION AND COORDINATION
- 2 X SITUATION TABLE, 2 X FILTER 4 MEETINGS, POLAR PLUNGE PLANNING MEETING
- MEDIA RELATIONS – 6 X INTERVIEWS WITH LAKE 88 RADIO
- EVIDENCE VAULT COMPLIANCE AND MAINTENANCE
- HANLEY HALL COMMUNITY LUNCH APPEARANCES
- TRAINING – HUMAN TRAFFICKING / SEXUAL ASSAULT COURSE
- SPECIAL OLYMPICS TIM HORTONS DONUT DAY FUNDRAISER



COURSES AND WORKSHOPS – JANUARY 2026

- SLY, CURTIS – CONCEALMENT IDENTIFIERS WORKSHOP (JAN 07-09, 2026 – CISO OPC)
- KEOGAN, BEN – CONCEALMENT IDENTIFIERS WORKSHOP (JAN 07-09, 2026 – CISO OPC)
- KEOGAN, SEAN - UNMASKING THE PREDATOR WORKSHOP (JAN 09, 2026 – ONLINE - HOMEFRONT PROTECTION)
- ROBIDOUX, TRAVIS – CONFIDENTIAL INFORMANT MANAGEMENT SYSTEM WORKSHOP (JAN 14, 2026 – KINGSTON)
- LEMAY, LINDSAY - CONFIDENTIAL INFORMANT MANAGEMENT SYSTEM WORKSHOP (JAN 14, 2026 – KINGSTON)
- DROESKE, JASON - CONFIDENTIAL INFORMANT MANAGEMENT SYSTEM WORKSHOP (JAN 14, 2026 – KINGSTON)
- LACEY, BRETT – OPEN-SOURCE INTELLIGENCE COURSE (JAN 23, 2026 – OPS / THE KEY NORTH GROUP)
- ROBIDOUX, TRAVIS – AUTO THEFT INVESTIGATORS WORKSHOP (JAN 27-30, 2026 – CISO OPC)
- BLANCHARD, CLAY – AUTO THEFT INVESTIGATORS WORKSHOP (JAN 27-30, 2026 – CISO OPC)
- BRETT, TYLER – CONFIDENTIAL INFORMANT CONTROLLER CONFERENCE (JAN 28-29, 2026 – CISO KINGSTON)

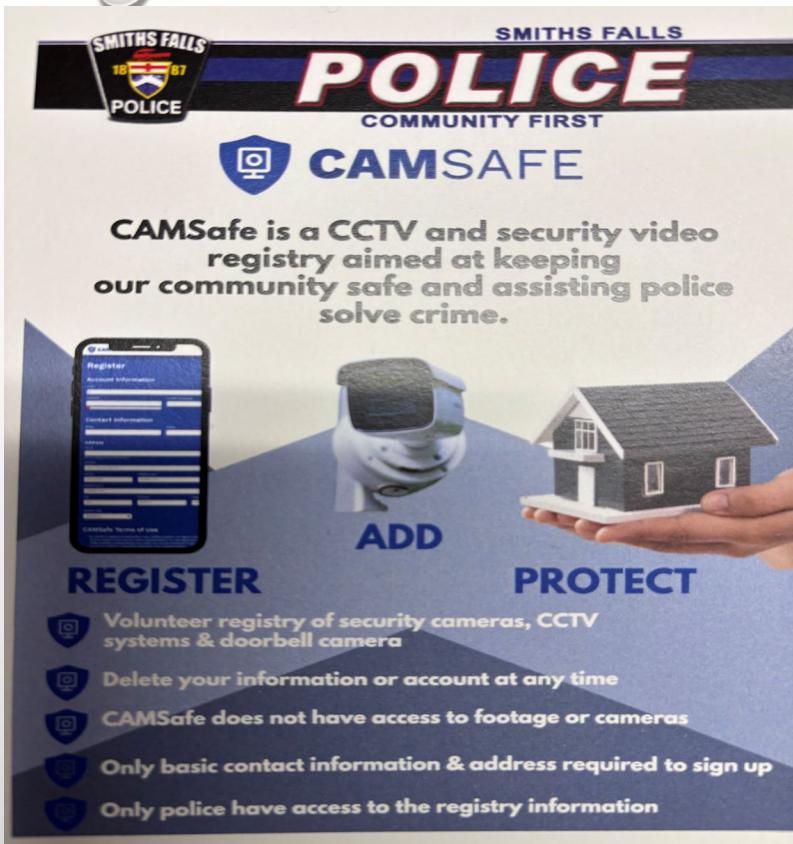
CRIMINAL RECORD CHECK STATS

2026 CRIMINAL RECORD CHECK STATS								
MONTH	VS VOLUNTEER	VS EMPLOYMENT	NON-VS VOLUNTEER	NON-VS EMPLOYMENT	TRITON	WALKIN	BROAD RECORD	
1-Jan	21	27	3	22	36	37		
1-Feb								
1-Mar								
1-Apr								
1-May								
1-Jun								
1-Jul								
1-Aug								
1-Sep								
1-Oct								
1-Nov								
1-Dec								
TOTALS	21	27	3	22	36	37	0	

CAMSAFE PROGRAM



- COMMUNITY-POLICE VOLUNTARY SECURITY CAMERA REGISTRY
- PROGRAM CREATED BY BELLEVILLE POLICE -HAS QUICKLY SPREAD TO MANY COMMUNITIES
- PROVINCE WIDE ENGAGEMENT ALLOWING RESIDENTS AND BUSINESSES TO REGISTER ONLINE
- PRIVACY BASED – ONLY REGISTER BASIC CONTACT INFORMATION AND CAMERA LOCATIONS / ANGLES
- PROVEN RESULTS - SUPPORTS MORE TIMELY AND FOCUSED INVESTIGATIONS
- NO COST TO PUBLIC OR POLICE – NOT FOR PROFIT PROGRAM THAT SIMPLY PROVIDES A COLLABORATIVE OPPORTUNITY FOR POLICE AND PUBLIC TO WORK TOGETHER TO ENHANCE OVERALL COMMUNITY SAFETY



STAFF SERGEANT NADINE WILSON - #33

- WISHING NADINE ALL THE BEST DURING HER WELL-DESERVED RETIREMENT FROM THE SMITHS FALLS POLICE SERVICE AFTER 33 YEARS
- DEDICATED, RESPECTED, VALUED AND PASSIONATE
- ALL THE BEST NADINE – THANK YOU FOR YOUR SERVICE TO THE SMITHS FALLS COMMUNITY
- YOU WILL BE MISSED!!

