

**Equipment Operator (Light)**

RECRUITMENT 2025-PW-29

The Town of Smiths Falls is a vibrant, progressive single tier municipality with a population of 9000. One of Eastern Ontario's most scenic communities, we are centrally located within an hour of Ottawa, Kingston, Brockville and the US Border. The Town provides high quality and affordable life for its residents and is nestled in between prime water frontage along the Rideau Canal – a UNESCO World Heritage site and has many beautiful heritage buildings and recreational facilities.

The Town is accepting applications for **one (1)** full-time permanent **Public Works Operator (Light)**.

**Duties of the position include but are not limited to:**

- Operation of basic equipment, trucks, snowplows, sidewalk plow, roller, tractor with mower, plus required functions using a variety of vehicles, hand and power tools.
- Participate as directed in construction projects (roads, sidewalks, water and sewer mains and services, and other miscellaneous work).

**Skills and Qualifications:**

- Grade 12 Diploma or equivalent
- Valid Class DZ driver license
- Provision of satisfactory valid Criminal Record Check and Driver Abstract
- Carpentry, masonry/concrete skills considered an asset

**Position Type:** CUPE, Full-time, permanent  
**Hours of Work:** 40 hours per week  
**Work Location:** Public Works Garage, Air Care Drive

**What we Offer:**

**Wages:** \$29.33/ per hour (2025 Rate)  
**Benefits:** A comprehensive benefit package, employee assistance program and enrolment into the Ontario Municipal Employers Retirement System (OMERS).

**How to Apply:**

Qualified applicants are invited to submit their resume and cover letter quoting recruitment number 2025-PW-29 by **Thursday July 3, 2025 at 4:00 p.m.**, to Nadine Bennett, Human Resources Advisor, Town of Smiths Falls, P.O. Box 695, 77 Beckwith Street North, Smiths Falls, Ontario, K7A 4T6 or via email at [careers@smithsfalls.ca](mailto:careers@smithsfalls.ca)

*It is preferred that emailed applications be submitted in one file preferable in MSWord or Adobe format.*

*The Town of Smiths Falls is an equal opportunity employer, committed to ensuring all candidates are able to participate in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process. We thank all applicants for their interest and only those selected for an interview will be contacted.*

*Personal information collected from applications is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Clerk at the address indicated above.*