



SMITHS FALLS POLICE SERVICES BOARD Minutes of the in person meeting July 17, 2024

Facebook Live: <https://www.facebook.com/smithsfallspolice>
Youtube Live: <https://www.youtube.com/channel/UCBFFXhpEIk-x8oDEMxY8MzQ/live>

Members Present: S. Pankow, Mayor
C. McGuire Councillor
J. Auger-Ritchie, Provincial Appointee
C. Saumure, Provincial Appointee
S. McFadden, Secretary

Staff: J. Empey, Chief

Regret: R. Dopson, Council Appointee

1. Call to Order

Chair Pankow called the meeting to order at 8:06 am and read the Land Acknowledgement for July 17, 2024.

2. Chairs Remarks:

Recognizing Chief Empey as it is her first board meeting as the Permanent Chief of Police. Very heartwarming ceremony and the feedback from the community has been so positive. Congratulations again!

3. Additions to the Agenda

Grant updates – 9b) new Business

Approval of Agenda

Motion by: J. Auger- Ritchie

Seconded by: C. Saumure

4. Declaration of Interest - NONE

5. In Camera

Motion by: C. Saumure

Seconded by: C. McGuire

That the Smiths Falls Police Services Board move In Camera at 8:09 am to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their

disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 35(4)(b) of the *Police Services Act*.

- Identifiable Individuals – Staffing
- Identifiable Individual- HR update
- Org. Structure
- Property Room
- In Camera Minutes

THAT the Smiths Falls Police Services Board revert to an open session at
Carried 4-0

Rise and Report

- Identifiable Individuals – Staffing
- Identifiable Individual- HR update
- Org. Structure
- Property Room
- In Camera Minutes

6. Correspondence - NONE

7. Minutes from the Previous Meeting – June 19, 2024

Motion by: J. Auger- Ritchie

Seconded by: C. Saumure

THAT the Smiths Falls Police Services Board approve the Minutes from the meeting June 19, 2024 as presented.

Carried 4 -0

8. Business Arising from the Previous Meeting

a) Budget Monitor

Riding high in Overtime with staffing levels.

Part-time is not doing too bad as we have someone training but coming along.

IT Support – NG911 grant supports the IT Support.

Everything else is looking fine and steady.

9. New Business
a) Property Room Forfeitures

Under the new act the board can choose where the extra money goes from seizures from drug money that is dealt with before the courts and the money comes back to the municipality from proceeds of crime. There are funds available at this time.

As a board, the money has discussed one being the 2025 Pow Wow as an act of reconciliation for the proceeds of Crime to go towards.

C. McGuire would like to discuss at a future meeting if the Proceeds of Crime money can be used towards the budget deficit with the tight budget.

All in favor

- b) Grant Updates

Some upcoming grant opportunities- we will be applying for the new CISO/ POC grant in August.

MCRT Grant the next year funding for the 3-year cycle.

NG911 Year 3 is coming out and we will be applying for that as well.

Proceeds of Crime Grant is going into year 2 that we do with Big Brother & Big Sisters.

CSP Local and Provincial 2025 will wrap up these grants.

Victim Support grant will be coming out soon for us to apply for.

- C) Recruitment

To keep staffing levels adequate with the new act- we have requested to hire two more Constables that are experienced. This will help us keep up with the call volume and the seriousness of the calls for service without burning the officers out and offsetting the overtime budget.

J. Aunger- with the community growing we need to keep the complement of officers to that matches the growth of the community.

C. McGuire- Doing the budget update and seeing how high the overtime is riding I think this will be a good way to keep the costs under control.

Motion for the board to approve the Chief to go ahead and proceed with hiring 2 additional experienced officer.

Motion by: J. Aunger- Ritchie
Seconded by: C. McGuire
All in favor

Chief mention both experienced and recruits will be able to apply with experienced being the preference. Looking to keep an ongoing recruitment post posted for the time being. We will also be putting a recruitment video together for RKP Productions.

10. Manager's Report – Power point presentation from Chief Empey

11. Date and Time Next Meeting
Next meeting- September 18, 2024 @ 8:00 am. (NO AUGUST MEETING)

13. Adjournment
Motion by: J. Aunger-Ritchie
Seconded by: C. Saumure
All in favor
THAT the Smiths Falls Police Services Board meeting adjourned at
Carried 4-0

Shawn Pankow, Chair
Smiths Falls Police Services Board

Stephanie McFadden, Secretary
Smiths Falls Police Services Board

Date: