



SMITHS FALLS POLICE SERVICES BOARD

Minutes of the in person meeting February 12, 2025

Facebook Live: <https://www.facebook.com/smithsfallspolice>
Youtube Live: <https://www.youtube.com/channel/UCBFFXhpElk-x8oDEMxY8MzQ/live>

Members Present: S. Pankow, Mayor
R. Dopson, Council Appointee
C. Saumure, Provincial Appointee
S. McFadden, Secretary
C. McGuire, Councilor

Staff: J. Empey, Chief
Staff: C. Kettyle, Deputy Chief

R. Dopson- Regret

1. Call to Order

Chair Pankow called the meeting to order at 8:11 am and read the Land Acknowledgement for February 12, 2025.

2. Chairs Remarks:

No remarks from the Chair.

Chief Empey wanted to acknowledge the death of retire Chief William “Bill” Stocker who passed away- Huge mentor to many. We will honor his legacy on February 18th at his funeral.

3. Additions to the Agenda

- c) Approve in camera minute
- d) Contractual- identifiable individuals

Approval of Agenda.
Motion by: C. Saumure
Seconded by: C. McGuire

4. Declaration of Interest - NONE

5. In Camera

Motion by: C. McGuire
Seconded by: C. Saumure

That the Smiths Falls Police Services Board move In Camera at 8:14 am to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their

disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the *Community Safety And Policing Act*.

- a) HR Staffing update
- b) Approval of Secondary Employment

THAT the Smiths Falls Police Services Board revert to an open session at 8:57 am
Carried 3-0

Rise and Report

- a) HR Staffing update
- b) Approval of Secondary Employment
- c) Approve in camera minute (postponed to next meeting)
- d) Contractual- identifiable individuals

8. Correspondence – NONE

9. Minutes from the Previous Meeting – January 15, 2025- Deferred to next meeting

Motion by:

Seconded by:

THAT the Smiths Falls Police Services Board approve the Minutes from the meeting January 15, 2025 as presented.

Carried 4 -0

10. Business Arising from the Previous Meeting

a) 2024 Budget Monitor

Just finishing up 2024

b) 2025 Budget

January budget monitor just getting started. Looks like council will be approving the budgets, attending final meeting on February 18th.

Complex maintenance- we will have to put money into our heating (heating issues within the building temperature wise), plumbing (recommendations to replace the toilets in the men's washroom to help with backups) and the Generator needs repairs.

11. New Business

a) Grant Update

Assuming elections are having a toll on getting grant funding or hearing back- Applied for the Victim Support Grant back in October and the money needs to be spent by end of March, still have not heard anything.

NG911- It Support towards the grant, which took the budget like down.
Overtime budget was knocked down to \$70,000- not ideal if we run into illness/
short staffing or major cases. Helped with the tax levy to get it down to 19%.

Nothing has been purchased yet but with the potential tariffs that could be coming-
could really effect the automobile industry. The pressure is on now for cruisers-
looking for the board's approval to increase the capital for the cruiser. This will not
affect the other capital items as they came in under budget.

Approved
Carried 3-0

12. Operational Report – Power point presentation generated by Deputy Chief Kettyle
for January 2025 but presented by Chief Empey on behalf of Deputy Chief
Kettyle.

Noted: Health IM has been cut, looking into another avenue to go.

14. Date and Time Next Meeting
Next meeting- March 12, 2025 @ 8:00 am

13. Adjournment
Motion by: C. McGuire
Seconded by: C. Saumure
All in favor
THAT the Smiths Falls Police Services Board meeting adjourned at 9:17 am
Carried 3-0

Shawn Pankow, Chair
Smiths Falls Police Services Board

Stephanie McFadden, Secretary
Smiths Falls Police Services Board

Date: